Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Off season vegetable production	To measure the total quantity of off season vegetable (Chilli-24 MT, Tomato-3.5 MT, Cabbage-15 MT, Cauliflower-18 MT, Broccoli-18 MT) produced. Chilli will be produced in Nangla, Nangkor and Goshing Gewogs, tomato will be produced in Trong and Nangla, and other green vegetables will be produced in Trong, Nangla, Goshing, Nangkor and Shingkhar Gewogs.	Annual survey	Annually	RNR Stats/Dzongkhag Agriculture Sector
Length of irrigation channel constructed	To measure the length of construction of Pirtigang Irrigation Scheme in Khomshar under Bardo gewog and construction of excess road for Serzhong Irrigation Channel	Quarterly Progress Report	Quarterly	Administrative data/Dzongkhag Agriculture Sector
Length of farm road constructed	To measure the length of construction of farm roads in the Gewogs: i. 8 Chiwog roads ii. 3 FRs in Bardo Gewog iii. 1 FR in Nangkor Gewog iv. 3 FRs in Nangla Gewog v. 1 FR in Phangkhar Gewog vi. 4 FRs in Shingkhar Gewog vii. 1 FR in Trong Gewog	Quarterly Progress Report	Quarterly	Administrative data/Dzongkhag Agriculture Sector/Gewogs

Length of farm road improved (GSB and drains)	This indicator measures the length of improvement of following farm roads in the 2nd Phase: i. Langdurbi-13 KM ii. Kamati-7 KM iii. Litchibi-7.7 iv. Tsheldang-19 v. Tumdang-6.66 vi. Mamung Trong-5 vii. Radhi-7.095 viii. Tingbi-Krasphel-10.4	Quarterly Progress Report	Quarterly	Administrative data/Dzongkhag Engineering Sector/Gewogs
Urban infrastructure developed (Internal road, street light, footpath, drainage)	To measure the length of internal urban road, street light, footpath and drainage in Dzongkhag and Panbang Yenlag Throm (Dzongkhag has targeted to develop 1.5 KMs of road, drain, street light and footpath at Panbang yenlag Throm and 1.5 KMs of drain, footpath and blacktopping 1.5 KMs of urban road in Zhemgang Throm)	Quarterly Progress Report	Quarterly	Administrative data/Dzongkhag Engineering Sector
Percentage of construction of bridge works	To measure the progress of construction of two bailey bridges along Radhi-Shingkhar Chiwog road over Chamkhar Chhu and Zilangbi-Langdurbi Chiwog road over Bortigang Chhu, and construction of two suspension bridges at Berti over Mangde Chhu and Khakharipatong over Drangme Chhu	Quarterly Progress Report	Quarterly	Administrative data/Dzongkhag Engineering Sector
Length of GC road blacktopped	To measure the KM of GC roads blacktopped in a year ((Bardo-25 km, Bjoka-12 km and Shingkhar-19)	Quarterly Progress Report	Quarterly	Administrative data/Regional Office, Department of Roads, Tingtibi

Household with at least pour flush (PF) toilet	To measure percentage of households with at least PF toilet (Targeted 382 hhs)	Annual survey/Progress report	Annually	Administrative Data/Dzongkhag Health Sector
Household with access to 24*7 clean drinking water supply	To measure number of households (both rural and urban) with access to 24X7 clean drinking water at door step Or indoor whichever is feasible (Bardo-3 RWSS, Bjoka-5 RWSS, Goshing-3 RWSS, Nangkor-2 RWSS, Nangla-2 RWSS, Phangkhar-3 RWSS, Shingkhar-3 RWSS, Trong-5 RWSS)	Annual survey	Annually	Administrative Data/Dzongkhag Health Sector
Percentage of Central Schools and Large Boarding Primary School construction activities completed	To measure the progress of infrastructure development in Zhemgang CS, Buli CS, Yebilaptsa CS, Sonamthang CS and Khomshar LBPS	Quarterly Progress Report	Quarterly	Dzongkhag Education and Engineering Sector

Availability of timely, relevant and reliable data ensured and decisions improved	1. Availability of timely, relevant and reliable data ensured, and decisions improved: Timeliness: Make data available as per the agency's publication deadline. (For those agencies publishing reports); and Update the agency data timely. Relevance: Identify the data to be collected and maintained at agency level (Require the agencies to identify the core set of data being collected including those agencies who do not collect data currently); and Relevance of data collected for planning and decision making. Reliability: Agencies with no Statistical Officers are required to appoint Data Focal Points; and Prepare Metadata (concepts, definitions, numerators and denominators). 2. Use of data for planning and decision making: Accessibility: Make data available on public domain; and Make data available to the users on request.	Administrative	Biannually	From all ministries, autonomous agencies, Dzongkhags and Thromdes
Integrity score improved	Integrity score of an agency is an aggregate score achieved for the internal and external integrity components in the NIA. Internal integrity measures the integrity promotion initiatives implemented in the agencies at the individual, systemic and organizational levels	Survey and field monitoring of OIP implementation through APT/APA	Annually	NIA and APA/APT agenices

to strengthen work, integrity and ethical leadership culture whereas the external integrity measures the control of corruption and promotion of transparency and accountability in an organization. The integrity score is measured on a scale of 0 to 10 (0 means highly corrupt and 10 highly transparent). In order to improve the current baseline of 7.95 to 8.5 by the end of 12th FYP, every agencies must adopt standard Organizational Integrity Plan (OIP) and implement it throughout the Five Year Plan. The OIP is an activity based strategic plan to guide the leaders and agencies with time bound activities to reinforce ethics, integrity and anti-corruption measures in the agencies. For the FY 2021 – 2022, following six (06) activities are identified as mandatory for all agencies to implement: 1. Enforce administrative sanctions; 2. Strengthen declaration & management of assets; 3. Strengthen declaration & management of conflicts of interest and gift; code of conduct; grievance redress mechanism/whistleblowing avenues; etc.; 4. Implement Integrity Vetting System/Fit and Proper Check for selection/promotion of P2 & above or equivalent positions; 5. Conduct ethical leadership trainings; and 6. Implement other integrity and anti-corruption recommendations and/or measures to strengthen internal control mechanism. A total of 100

| | points have been distributed to above six activities depending on the priority, which is further distributed into specific criteria. During the year-end evaluation, an aggregate of all the above six activities will be taken to ascertain the percentage of OIP implementation. In order to encourage proactive initiatives to prevent & combat corruption in respective agencies, activity 6) has been designed to capture the proactive initiative and carries 20 points. | | | |