

Preamble

The Performance Agreement is entered into between the Prime Minister and Zhemgang Dzongdag, Zhemgang Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Zhemgang Dzongkhag Administration consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Zhemgang Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows: